



AA and NHPI Demographics and Socioeconomics Placemat

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by

MyAsianVoice LLC



https://www.myasianvoice.com



mav@myasianvoice.com

Asian Americans continue to be among the fastest growing populations in the United States. From 2010 to 2020, the Asian population increased across all 50 states.

Asian Americ	ans continue to	be among the i	fastest growing	populations in	the United State	es. From 2010 i	to 2020, the Asia	an population ii	ncreased acros	s all 50 states.
AK +16%	Zangoot our group maint, norm		Asian in combination 4.5MM, 1% +56% Asian+White, 2.8M	Asian alone + in combination 24.2MM, 7% +39% IM Chinese, 5.2MM		A diverse pop For the Asian alo • Nearly one-tl • Over 50% of	ME +24% Pop. 17K, 1% Chinese, Indian			
Pop. 44K, 6% Filipino, Korean	Population, %Share Population Change +36% Largest Subgroup Indian, 4. LEP (national %) 30% (8 Poverty (national %) 10% (13 Bachelors+ (national %) 57% (36 Income (national \$) \$107K (\$ 1D +41% Pop. 27K, 2% Chinese, Filipino Chinese, Filipino Pop. 273K, 9% Indian, Filipino LEP 25% Poverty 13% (13%) Bachelors+ 40% (27%) Income \$78K (\$72K) The state of the state		5% (8%) 10% (13%) 46% (36%) \$90K (\$75K)	26% (8%) 10% (13%) 56% (36%) \$105K (\$75K)	WI +36% Pop. 176K, 3% Hmong, Indian LEP 26% Poverty 12% (11%) Bachelors+ 53% (33% Income \$91K (\$71K)	Asian Indians	of Filipinos live in Ca as and Chinese are a ps by population ac	mong the top	VT +45% Pop. 12K, 2% Chinese, Indian	NH +26% Pop. 36K, 3% Indian, Chinese
WA +52% Pop. 731K, 10% Chinese, Indian LEP 29% Poverty 8% (10%) Bachelors+ 60% (40%) Income \$126K (\$91K)	Pop. 27K, 2%	MT +33% Pop. 8K, 1% Filipino, Chinese	ND +91% Pop. 13K, 2% Filipino, Indian	MN +40% Pop. 299K, 5% Hmong, Indian LEP 31% Poverty 12% (10%) Bachelors+ 46% (39%) Income \$94K (\$82K)	IL +29% Pop. 755K, 6% Indian, Chinese LEP 26% Poverty 10% (12%) Bachelors+ 68% (38%) Income \$104K (\$77K)	MI +40% Pop. 334K, 3% Indian, Chinese LEP 29% Poverty 10% (13%) Bachelors+ 64% (32%) Income \$102K (\$67K)		NY +36% Pop. 2MM, 10% Chinese, Indian LEP 41% Poverty 14% (14%) Bachelors+ 49% (40%) Income \$90K (\$80K)	MA +45% Pop. 508K, 7% Chinese, Indian LEP 31% Poverty 12% (10%) Bachelors+ 64% (47%) Income \$118K (\$94K)	
OR +38% Pop. 195K, 5% Chinese, Vietnamese LEP 27% Poverty 11% (12%) Bachelors+ 57% (36%) Income \$104K (\$76K)	Pop. 273K, 9% Indian, Filipino LEP 25% Poverty 13% (13%) Bachelors+ 40% (27%)	WY +18% Pop. 5K, 1% Chinese, Filipino	SD +77% Pop. 13K, 2% Indian, Chinese	IA +42% Pop. 76K, 2% Indian, Chinese LEP 31% Poverty 14% (11%) Bachelors+ 58% (32%) Income \$85K (\$70K)	IN +64% Pop. 168K, 3% Indian, Chinese LEP 30% Poverty 14% (13%) Bachelors+55% (30%) Income \$83K (\$67K)	OH +55% Pop. 299K, 3% Indian, Chinese LEP 30% Poverty 13% (13%) Bachelors+ 59% (32%) Income \$90K (\$66K)	PA +46% Pop. 511K, 4% Indian, Chinese LEP 34% Poverty 11% (12%) Bachelors+ 57% (35%) Income \$98K (\$72K)	NJ +31% Pop. 950K, 10% Indian, Chinese LEP 25% Poverty 6% (10%) Bachelors+ 72% (44%) Income \$145K (\$96K)	CT +27% Pop. 172K, 5% Indian, Chinese LEP 28% Poverty 11% (10%) Bachelors+ 65% (42%) Income \$110K (\$88K)	RI +28% Pop. 39K, 4% Indian, Chinese
CA +25% Pop. 6MM, 15% Chinese, Filipino LEP 32% Poverty 10% (12%) Bachelors+ 56% (37%) Income \$120K (\$92K)	Pop. 80K, 3% Chinese, Indian LEP 27% Poverty 10% (8%) Bachelors+51% (38%)	CO +44% Pop. 200K, 4% Chinese, Indian LEP 24% Poverty 9% (9%) Bachelors+ 58% (46%) Income \$106K (\$89K)	NE +64% Pop. 53K, 3% Indian, Vietnamese	MO +36% Pop. 133K, 2% Indian, Chinese LEP 27% Poverty 13% (13%) Bachelors+ 62% (32%) Income \$83K (\$65K)	KY +52% Pop. 74K, 2% Indian, Chinese	WV +22% Pop. 15K, 1% Indian, Filipino	VA +40% Pop. 615K, 7% Indian, Filipino LEP 27% Poverty 7% (11%) Bachelors + 64% (42%) Income \$126K (\$86K)	MD+32% Pop. 421K, 7% Indian, Chinese LEP 29% Poverty 9% (10%) Bachelors+ 66% (44%) Income \$118K (\$95K)	DE +50% Pop. 43K, 4% Indian, Chinese	
	AZ +46% Pop. 257K, 4% Indian, Filipino LEP 23% Poverty 12% (13%) Bachelors+ 58% (33%) Income \$96K (\$75K)	NM +33% Pop. 37K, 2% Filipino, Chinese	KS +27% Pop. 86K, 3% Indian, Vietnamese LEP 31% Poverty 12% (12%) Bachelors+ 54% (36%) Income \$90K (\$69K)	AR +44% Pop. 52K, 2% Indian, Chinese	TN +49% Pop. 136K, 2% Indian, Chinese LEP 27% Poverty 9% (13%) Bachelors + 57% (31%) Income \$95K (\$65K)	NC +64% Pop. 343K, 3% Indian, Chinese LEP 28% Poverty 7% (13%) Bachelors + 60% (36%) Income \$108K (\$67K)	SC +53% Pop. 90K, 2% Indian, Chinese LEP 23% Poverty 9% (14%) Bachelors + 58% (33%) Income \$88K (\$64K)	DC +59% Pop. 34K, 5% Indian, Chinese	 Figures for each standone (AA) populations used by Census to who are only of one Chinese excludes Not all statistics ar 	on. The term "alone" is indicate individuals race. Taiwanese.
HI +3% Pop. 542K, 3: Japanese, Filip LEP 22%	7% pino		OK +40% Pop. 91K, 2% Vietnamese, Indian LEP 34% Poverty 15% (16%) Bachelors+ 45% (29%) Income \$66K (\$60K)	LA +23% Pop. 86K, 2% Vietnamese, Chinese LEP 32% Poverty 12% (19%) Bachelors+ 49% (27%) Income \$67K (\$55K)	MS +27% Pop. 33K, 1% Vietnamese, Indian	AL +43% Pop. 77K, 2% Indian, Chinese LEP 34% Poverty 10% (16%) Bachelors+ 53% (29%) Income \$83K (\$60K)	GA +52% Pop. 479K, 5% Indian, Vietnamese LEP 32% Poverty 10% (13%) Bachelors+ 58% (35%) Income \$103K (\$73K)		Asian alone subgro LEG CA = State Initials + 25% = Populatior 6MM = AA populati 15% = AA % of stat Chinese, Filipino =	up. EEND a change 2020 v. 2010 on in state e population
Poverty 7% (1) Bachelors+ 38% Income \$98K (\$	(35%)		TX +64% Pop. 1.6MM, 5% Indian, Vietnamese LEP 27% Poverty 0% (14%)	 In 2021, an es undocumente 	ndocumented Asian particular stimated 1.7MM (16%) ed population are from	of the 10.5MM n countries in Asia.	Puerto Rico 4K Asian alone population, a	FL +42% Pop. 644K, 3% Indian, Filipino LEP 26%	by population LEP = AA limited E Poverty = AA pover Bachelors+ = AA % degree or higher (st	ty rate (state rate) with a Bachelors

Sources: U.S. Census Bureau, Pew Research Center

See details on slide 6.

Poverty 9% (14%)

Bachelors+ 64% (34%)

Income \$108K (\$72K)

• Of the 1.7MM, 725K are from India, 375K from China,

rest from other countries in Asia.

140K from the Philippines, 100K from Korea, and the

Income = AA median household income

(state \$)

Poverty 10% (13%)

Bachelors+ 54% (34%)

Income \$90K (\$69K)

-41% decrease

over 2010.

Compared to the general U.S. population, Asian Americans are likely to be foreign born, face language barriers, and live in larger households despite higher educational attainment and income. Considerable differences exist across Asian subgroups influenced by country of origin and U.S. immigration policy.

Race/Subgroup	Population	% of Asian alone	U.S. Citizen	Foreign Born	Median Age (years)	Limited English (LEP)	College Graduates (Bachelors+)	Avg. Household Size	Median Household Income	Per capita income (Individual)	House- holds >\$200K	House- holds <\$40K	Poverty of all people	Poverty of <18	Poverty of 65+	Home- ownership rate
Total US population	333.3MM		93%	14%	39	8%	36%	2.5	\$74.6K	\$41.8K	12%	27%	13%	16%	11%	65%
White alone	202.9MM		98%	5%	43	2%	39%	2.4	\$79.9K	\$47.9K	12%	25%	10%	11%	9%	72%
Asian alone + in combination	24.2MM		80%	54%	36	26%	56%	2.8	\$104.6K	\$49.0K			10%	8%	13%	62%
Asian in combination	4.5MM		96%	10%	21	5%	46%	2.6	\$89.9K	\$31.2K			10%	10%	12%	55%
Asian alone	19.7MM	100%	76%	64%	39	30%	57%	2.8	\$107.0K	\$53.0K	23%	19%	10%		14%	63%
East Asian alone																
Chinese ex. Taiwanese	4.3MM	22%	73%	66%	40	40%	58%	2.6	\$100.4K	\$57.4K	17%	30%	13%	11%	19%	66%
Taiwanese	264K	1%	83%	65%	42	36%	81%	2.4	\$123.0K	\$74.1K	20%	23%	11%	8%	13%	72%
Korean	1.5MM	8%	77%	69%	43	38%	61%	2.4	\$91.3K	\$54.1K	13%	32%	11%	7%	19%	54%
Japanese	717K	4%	71%	42%	54	22%	56%	2.2	\$94.3K	\$64.1K	13%	24%	8%	8%	8%	67%
South Asian alone																
Asian Indian	4.5MM	23%	66%	69%	36	17%	78%	2.9	\$152.3K	\$69.4K	25%	14%	6%	5%	8%	63%
Pakistani	560K	3%	81%	63%	34	24%	60%	3.6	\$106.3K	\$43.2K	16%	26%	14%	18%	12%	62%
Bangladeshi	257K	1%	70%	71%	33	43%	52%	3.6	\$80.3K	\$32.0K	8%	35%	14%	18%	20%	49%
Nepalese	248K	1%	60%	78%	32	38%	51%	3.5	\$92.3K	\$35.1K	6%	36%	9%	11%	15%	52%
Southeast Asian alone																
Filipino	3.0MM	15%	84%	63%	44	20%	52%	3.0	\$109.1K	\$46.5K	13%	18%	7%	7%	8%	64%
Vietnamese	1.9MM	10%	85%	64%	41	46%	35%	3.1	\$84.6K	\$39.9K	9%	30%	11%	11%	17%	70%
Hmong	336K	2%	96%	29%	27	29%	27%	4.2	\$88.6K	\$25.9K	5%	29%	16%	24%	17%	59%
Cambodian	281K	1%	89%	55%	38	38%	24%	3.5	\$86.7K	\$33.7K	6%	31%	13%	15%	17%	63%
Burmese	226K	1%	71%	73%	29	54%	22%	4.0	\$69.3K	\$23.7K	5%	45%	19%	25%	12%	64%
Thai	197K	1%	76%	76%	45	41%	49%	2.6	\$85.9K	\$45.7K	8%	32%	12%	18%	13%	65%
Laotian	174K	1%	88%	59%	42	36%	19%	3.1	\$78.6K	\$35.7K	5%	29%	11%	15%	17%	62%
Indonesian	84K	0%	57%	74%	41	32%	56%	2.9	\$87.0K	\$39.5K	11%	26%	12%	12%	13%	59%

Immigration policies of significance:

- The Chinese Exclusion Act of 1882 & The Immigration Act of 1924
 - Immigration was restricted. The Asian American population remained below 1MM.
 - The largest subgroups were Chinese and Japanese.
- Immigration and Nationality Act of 1965
 - One of the most critical immigration legislation in U.S. history, this Act abolished the National Origins Formula, the basis of immigration since the 1920s. As a result, the U.S. experienced a growing diverse Asian population to present day.
- Refugee Act of 1980
 - This Act expanded immigration of refugees and allowed a wave of Southeast Asian refugees (Vietnamese, Hmong, Cambodian, etc.) to resettle in the United States.
- Immigration Act of 1990
 - The U.S. overhauled immigration to family sponsored, employment-based, and diversitybased immigration paths. The Act shifted focus toward more immigrants based on their skills and education. The U.S. saw an increasing Asian immigrant population on work and

student visas, largely from India, China, and the Philippines.

Source: U.S. Census Bureau. See details on slide 6.

The economic statistics of Native Hawaiians and Pacific Islanders differ from those of Asian Americans. Native Hawaiians and Pacific Islanders are likely to be U.S. born and younger with lower educational attainment and lower income.

Race/Subgroup	Population	% of NHPI alone + in combination	U.S. Citizen	Foreign Born	Median Age (years)	Limited English (LEP)	College Graduates (Bachelors+)	Avg. Household Size	Median Household Income	Per capita income (Individual)	Poverty of all people	Poverty of <18	Poverty of 65+	Home- ownership rate
Total U.S. population	333.3MM		93%	14%	39	8%	36%	2.5	\$74.6K	\$41.8K	13%	16%	11%	65%
NHPI alone + in combination	1.6MM	100%	92%	15%	30	8%	26%	3.0	\$76.4K	\$30.9K	15%	17%	16%	49%
NHPI in combination	965.8K	59%	97%	9%	27	5%	31%	2.8	\$79.0K	\$31.2K	13%	14%	14%	52%
NHPI alone	665.8K	41%	85%	24%	33	12%	20%	3.2	\$72.4K	\$30.5K	18%	22%	17%	44%
NHPI alone by subgroup														
Polynesian	375.6K	23%	94%	14%	34	7%	19%	3.1	\$73.4K	\$30.9K	17%	21%	16%	48%
Micronesian	205.4K	13%	69%	34%	30	19%	18%	3.6	\$66.7K	\$27.6K	21%	25%	22%	32%
Guamanian or Chamorro	84.8K	5%	97%	6%	37	4%	27%	2.8	\$80.6K	\$43.9K	13%	13%	16%	44%

Source: U.S. Census Bureau. See details on slide 6.

NHPI Alone - Population, Share, and Growth By State TOTAL U.S. ME +30% **AK +71%** Pop. 0.4K, **U.S. Island Territories NHPI** alone 0.0% Pop. 12.7K 1.7% Reported separately, the 2020 Decennial Census of Island Areas Pop. Change +28% shows populations of 154K for Guam, 47K for the Commonwealth WI +20% Pop. 665.8K, 0.2% VT +13% NH +18% of the Northern Mariana Islands, and 50K for American Samoa, Pop. 2.2K Pop. 0.2K Pop. 0.5K a -4%, -12%, and -11% decrease over 2010, respectively. 0.0% 0.0% 0.0% NHPI in combination Pop. Change +31% MA +4% **WA +60%** ID +61% MT +41% ND +189% MN +35% IL +11% MI +17% NY +23% Pop. 965.8K, 0.3% Pop. 2.3K Pop. 64.9K Pop. 3.7K Pop. 0.9K Pop. 0.9K Pop. 2.9K Pop. 4.5K Pop. 3.1K Pop. 10.1K 0.0% 0.8% 0.2% 0.1% 0.1% 0.1% 0.0% 0.0% 0.1% NHPI alone + in combination Pop. Change +30% NV +48% IA +188% IN +34% OH +24% OR +43% WY +36% SD +38% PA +17% NJ +16% CT +12% RI -3% Pop. 1.6MM, 0.5% Pop. 19.2K Pop. 25.0K Pop. 0.6K Pop. 0.5K Pop. 5.8K Pop. 3.1K Pop. 5.0K Pop. 4.3K Pop. 3.5K Pop. 1.6K Pop. 0.5K 0.4% 0.8% 0.1% 0.1% 0.2% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% NOTES **CA +9% UT +50%** CO +55% **NE +20%** MO +55% **KY +47%** WV +11% **VA +20%** MD +3% **DE +3%** Figures for each state reflect the NHPI alone Pop. 157.3K Pop. 36.9K Pop. 10.3K Pop. 1.5K Pop. 9.7K Pop. 3.7K Pop. 0.5K Pop. 7.2K Pop. 3.2K Pop. 0.4K population. The term "alone" is used by 0.4% 1.1% 0.2% 0.1% 0.2% 0.0% 0.0% 0.1% 0.1% 0.0% Census to indicate individuals who are only of one race. Not all statistics are available. AZ +30% NM +16% KS +52% AR +148% TN +13% NC +29% SC +27% DC +43% **LEP 9%** LEGEND Pop. 16.4K Pop. 2.1K Pop. 3.4K Pop. 14.5K Pop. 4.1K Pop. 3.4K Pop. 8.5K Poverty13% (12%) Pop. 0.4K HI = State Initials 0.2% 0.1% 0.5% 0.1% 0.1% 0.1% Bachelors+ 24% (37%) 0.1% 0.0% +16% = Population change 2020 v. 2010 Income \$96K (\$92K) • 157.4K = NHPI alone population in state 10.8% = NHPI alone % of state population **GA +7%** OK +97% LA -3% MS -3% AL -2% LEP = NHPI alone limited English proficiency Pop. 806K Pop. 1.9K Pop. 1.1K Pop. 3.0K Pop. 7.3K Poverty = NHPI alone poverty rate (state rate) 0.2% 0.0% 0.0% 0.1% 0.1% HI +16% LEP 12% Bachelors+ = NHPI alone % with a Bachelors degree or higher (state %) Poverty 19% (10%) Pop. 157.4K, Puerto Rico FL +14% Income = NHPI alone median household Bachelors+ 15% (35%) 10.8% TX +55% 0.6K NHPI alone % share of NHPI alone for populations of 10K or more income (state \$) Income \$68K (\$92K) Pop. 14.0K Pop. 33.6K population, a +60% 0.1% 0.1% Less than 0.5% increase over 2010. > 2.0% or > 100K Less than 2.0% Less than 1.0% Source: U.S. Census Bureau. See details on slide 6.

AA and NHPI communities are rapidly expanding and continue to contribute to the economic strength and social fabric of American society, but economic differences exist across subgroups. AA and NHPIs face clusters of poverty that is influenced by country of origin, immigration path, and age.

AA and NHPI entrepreneurs make significant contributions to the U.S. economy



Over 3MM AA and NHPI employer and non-employer firms

- AA and NHPIs represent 651K employer firms with \$1.1T in receipts and employ over 5MM workers according to the latest 2022 Annual Business Survey for data year 2021.
- Asian-owned firms account for 643K of employer firms, generating over \$1T in estimated receipts, and employ 5MM workers.
- NHPI-owned firms account for 8K of employer firms, generating over \$11B in estimated receipts, and employ 53K workers.
- Access to capital remains a challenge for AA and NHPI small businesses.
- Bank of America's 2023 survey of women and minority business owners found that the top financing sources for AAPI owners were their business credit cards (59%) and personal savings (41%).



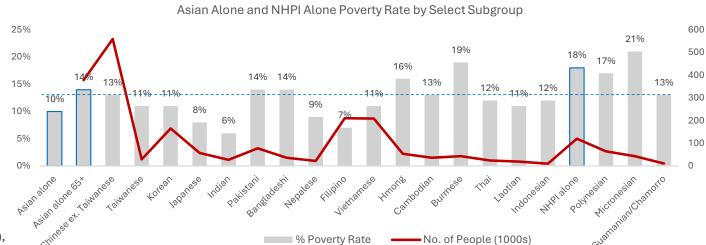
Outsized contributions by AA and NHPI entrepreneurs

- As of May 2022, 97 (30%) of the 319 immigrant-founded U.S. based billiondollar businesses or "unicorns" were founded by Asian entrepreneurs.
- Of the 97, 66 are from India, 21 from China, 5 from South Korea, and 5 from Pakistan.
- A study examining unicorns and unicorn founders in the U.S. and U.K. from 2013 to 2023, found that a third of unicorns had an Asian founder and that 70% of unicorns were founded by an immigrant, women, or person of color.
- Venture capital funding barriers remain for AA and NHPI and women entrepreneurs.
- In 2023, companies founded solely by women garnered just over 2% of the total capital invested in venture-backed startups in the U.S.

Sources: U.S. Census Bureau, National ACE, NAFP, Bank of America, BCG, Defiance Capital, Pitchbook. See details on slide 6.

Low-income AA and NHPI Americans

- Over 2MM AA and NHPI alone Americans live in poverty.
- Chinese ex. Taiwanese is the largest subgroup in poverty by population despite a 13% poverty rate.
- Asian alone seniors face a higher poverty rate of 14%. When disaggregated by subgroup, seniors of Chinese ex. Taiwanese, Korean, Bangladeshi, Vietnamese, Hmong, Cambodian, and Laotian ancestry have poverty rates ranging from 17%-20%.
- At 18%, the NHPI alone community experience a higher poverty rate than the national average (13%), particularly for NHPI alone youth (22%).



Sources: U.S. Census Bureau, Pew Research Center See details on slide 6.

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